PAGE 1 OF 11

# FRAGO 1 TO EXORD 051-25 TOTAL ARMY SPONSORSHIP PROGRAM UPDATES

 ${\bf Originator:}\ {\bf DA\ WASHINGTON\ DC}$ 

**TOR:** 04/25/2025 17:19:33 **DTG:** 251716Z Apr 25

Prec: Priority

DAC: General

ARLINGTON NATIONAL CEMETERY ARLINGTON VA, ARNG NGB COMOPS ARLINGTON VA, ARNG NGB J3 JOC WASHINGTON DC, ARNGRC ARLINGTON VA, ARNGRC WATCH ARLINGTON VA, CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX, CDR ARMY FUTURES COMMAND AUSTIN TX, CDR ATEC ABERDEEN PROVING GROUND MD, CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC, CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC, CDR MDW J3 FT MCNAIR DC, CDR MDW JFHQ-NCR FT MCNAIR DC, CDR NETCOM 9THSC FT HUACHUCA AZ, CDR TRADOC CG FT EUSTIS VA, CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA, CDR USAR NORTH FT SAM HOUSTON TX, CDR USARCENT SHAW AFB SC, CDR USAREUR-AF WIESBADEN GE, CDR USASOC COMMAND CENTER FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR USASOC FT LIBERTY NC, CDR USARCENT WATCH OFFICER SHAW AFB SC, CDRAMC REDSTONE ARSENAL AL, CDRFORSCOM FT LIBERTY NC, CDRHRC G3 DCSOPS FT KNOX KY, CDRINSCOM FT BELVOIR VA, CDRINSCOM FT BELVOIR VA, CDRINSCOMIOC F

To:
CDRINSCOMIOC FT BELVOIR VA, CDRMDW WASHINGTON DC, CDRUSACE WASHINGTON DC, CDRUSACIDC FT BELVOIR VA,
CDRUSAEIGHT G3 CUROPS SEOUL KOR, CDRUSAEIGHT SEOUL KOR, CDRUSAMEDCOM FT SAM HOUSTON TX, CDRUSARC G33 READ
FT LIBERTY NC, CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA, CDRUSAREC FT KNOX KY, CDRUSARPAC CG FT SHAFTER HI,
CDRUSARPAC FT SHAFTER HI, COMDT USAWC CARLISLE BARRACKS PA, HQ IMCOM FT SAM HOUSTON TX, HQ SDDC CMD GROUP
SCOTT AFB IL, HQ SDDC OPS MSG CNTR SCOTT AFB IL, HQ USARSO FT SAM HOUSTON TX, HQ USARSO G3 FT SAM HOUSTON TX,
HQDA ARMY STAFF WASHINGTON DC, HQDA CSA WASHINGTON DC, HQDA EXEC OFFICE WASHINGTON DC, HQDA IMCOM OPS DIV
WASHINGTON DC, HQDA SEC ARMY WASHINGTON DC, HQDA SECRETARIAT WASHINGTON DC, HQDA SURG GEN WASHINGTON DC,
MEDCOM HQ EOC FT SAM HOUSTON TX, NETCOM G3 CURRENT OPS FT HUACHUCA AZ, NGB WASHINGTON DC, SMDC ARSTRAT CG
ARLINGTON VA, SMDC ARSTRAT G3 ARLINGTON VA, SUPERINTENDENT USMA WEST POINT NY, SURGEON GEN FALLS CHURCH VA,
USAR AROC FT LIBERTY NC, USAR CMD GRP FT LIBERTY NC, USAR DCS G33 OPERATIONS FT LIBERTY NC, USARCENT G3 FWD,
USARPAC COMMAND CENTER FT SHAFTER HI

cc: HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC, HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC, HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC

Attachments: HQDA EXORD 051-25 (FRAGO 1) Annex A - TASP Workload Matrix (Final).jpg

PAAUZATZ RUEADWD1222 1151719-UUUU--RUIAAAA RUEADWD. 7NR UUUUU P 251716Z APR 25 FM DA WASHINGTON DC TO RUIAAAA/ARLINGTON NATIONAL CEMETERY ARLINGTON VA RUIAAAA/ARNG NGB COMOPS ARLINGTON VA RUIAAAA/ARNG NGB J3 JOC WASHINGTON DC RUIAAAA/ARNGRC ARLINGTON VA RUIAAAA/ARNGRC WATCH ARLINGTON VA RUIAAAA/CDR 5 ARMY NORTH AOC FT SAM HOUSTON TX RUIAAAA/CDR ARMY FUTURES COMMAND AUSTIN TX RUIAAAA/CDR ATEC ABERDEEN PROVING GROUND MD RUIAAAA/CDR FORSCOM DCS G3 CENTRAL TASKING DIV FT LIBERTY NC RUIAAAA/CDR FORSCOM DCS G3 CURRENT OPS FT LIBERTY NC RUIAAAA/CDR FORSCOM DCS G3 WATCH OFFICER FT LIBERTY NC RUIAAAA/CDR MDW J3 FT MCNAIR DC RUIAAAA/CDR MDW JFHO-NCR FT MCNAIR DC RUIAAAA/CDR NETCOM 9THSC FT HUACHUCA AZ RUIAAAA/CDR TRADOC CG FT EUSTIS VA RUIAAAA/CDR TRADOC DCS G-3-5-7 OPNS CTR FT EUSTIS VA RUIAAAA/CDR USAR NORTH FT SAM HOUSTON TX RUIAAAA/CDR USARCENT SHAW AFB SC RUIAAAA/CDR USAREUR-AF WIESBADEN GE RUIAAAA/CDR USASOC COMMAND CENTER FT LIBERTY NC

PAGE 2 OF 11

```
RUIAAAA/CDR USASOC FT LIBERTY NC
RUIAAAA/CDR USASOC FT LIBERTY NC
RUIAAAA/CDR3RD ARMY USARCENT WATCH OFFICER SHAW AFB SC
RUIAAAA/CDRAMC REDSTONE ARSENAL AL
RUIAAAA/CDRFORSCOM FT LIBERTY NC
RUIAAAA/CDRHRC G3 DCSOPS FT KNOX KY
RUIAAAA/CDRINSCOM FT BELVOIR VA
RUEPINM/CDRINSCOM FT BELVOIR VA
RUIAAAA/CDRINSCOMIOC FT BELVOIR VA
RUEPINF/CDRINSCOMIOC FT BELVOIR VA
RUIAAAA/CDRMDW WASHINGTON DC
RUIAAAA/CDRUSACE WASHINGTON DC
RUIAAAA/CDRUSACIDC FT BELVOIR VA
RUIAAAA/CDRUSAEIGHT G3 CUROPS SEOUL KOR
RUIAAAA/CDRUSAEIGHT SEOUL KOR
RUIAAAA/CDRUSAMEDCOM FT SAM HOUSTON TX
RUJAAAA/CDRUSARC G33 READ FT LIBERTY NC
RUIAAAA/CDRUSARCYBER WATCH OFFICER FT EISENHOWER GA
RUIAAAA/CDRUSAREC FT KNOX KY
RUIAAAA/CDRUSARPAC CG FT SHAFTER HI
RUIAAAA/CDRUSARPAC FT SHAFTER HI
RUIAAAA/COMDT USAWC CARLISLE BARRACKS PA
RUIAAAA/HQ IMCOM FT SAM HOUSTON TX
RUIAAAA/HQ SDDC CMD GROUP SCOTT AFB IL
RUIAAAA/HQ SDDC OPS MSG CNTR SCOTT AFB IL
RUIAAAA/HQ USARSO FT SAM HOUSTON TX
RUIAAAA/HQ USARSO G3 FT SAM HOUSTON TX
RUEADWD/HQDA ARMY STAFF WASHINGTON DC
RUEADWD/HQDA CSA WASHINGTON DC
RUEADWD/HQDA EXEC OFFICE WASHINGTON DC
RUEADWD/HQDA IMCOM OPS DIV WASHINGTON DC
RUEADWD/HQDA SEC ARMY WASHINGTON DC
RUEADWD/HQDA SECRETARIAT WASHINGTON DC
RUEADWD/HQDA SURG GEN WASHINGTON DC
RUIAAAA/MEDCOM HQ EOC FT SAM HOUSTON TX
RUIAAAA/NETCOM G3 CURRENT OPS FT HUACHUCA AZ
RUIAAAA/NGB WASHINGTON DC
RUIAAAA/SMDC ARSTRAT CG ARLINGTON VA
RUIAAAA/SMDC ARSTRAT G3 ARLINGTON VA
RUIAAAA/SUPERINTENDENT USMA WEST POINT NY
RUIAAAA/SURGEON GEN FALLS CHURCH VA
RUIAAAA/USAR AROC FT LIBERTY NC
RUIAAAA/USAR CMD GRP FT LIBERTY NC
RUIAAAA/USAR DCS G33 OPERATIONS FT LIBERTY NC
RUIAAAA/USARCENT G3 FWD
RUIAAAA/USARPAC COMMAND CENTER FT SHAFTER HI
ZEN/HQ INSCOM IOC FT BELVOIR VA
INFO RUIAAAA/HQDA AOC DAMO ODO OPS AND CONT PLANS WASHINGTON DC
RUIAAAA/HQDA AOC G3 DAMO CAT OPSWATCH WASHINGTON DC
RUIAAAA/HQDA AOC G3 DAMO OD DIR OPS READ AND MOB WASHINGTON DC
UNCLAS
SUBJ/FRAGO 1 TO EXORD 051-25 TOTAL ARMY SPONSORSHIP PROGRAM UPDATES
AND REQUIREMENTS (FOCUS GROUPS, GROUP INTERVIEWS AND INDIVIDUAL
INTERVIEWS
UNCLASSIFIED//
SUBJECT: (U) FRAGO 1 TO EXORD 051-25 TOTAL ARMY SPONSORSHIP PROGRAM
UPDATES AND REQUIREMENTS (FOCUS GROUPS, GROUP INTERVIEWS AND
INDIVIDUAL INTERVIEWS//
```

(U) REFERENCES:

#### PAGE 3 OF 11

- REF//A/ (U) ARMY REGULATION 600-8-8, TOTAL ARMY SPONSORSHIP PROGRAM, DTD 28 JUNE 2019
- REF//B/ (U) ARMY AUDIT AGENCY REPORT A-2024-0004-FIZ, DTD 9 NOVEMBER 2023//  $\,$
- REF//C/ (U) DEPARTMENT OF DEFENSE PRIMARY PREVENTION PLAN OF ACTION (PPOA) 2.0 THE DEPARTMENT OF DEFENSE'S RENEWED STRATEGIC APPROACH TO PREVENT SELF-DIRECTED HARM AND PROHIBITED ABUSE OR HARM, 09 JUNE 2022//
- REF//D/ (U) DEPARTMENT OF DEFENSE INSTRUCTION 6400.09, DOD POLICY ON INTEGRATED PRIMARY PREVENTION OF SELF-DIRECTED HARM AND PROHIBITED ABUSE OR HARM, DATED 11 SEPTEMBER 2020//
- REF//E/ (U) DEPARTMENT OF DEFENSE INSTRUCTION 6400.11, DOD POLICY ON INTEGRATED PRIMARY PREVENTION FOR WORKFORCE AND LEADERS, DATED 20 DECEMBER 2022//
- REF//F/ (U) DEPARTMENT OF DEFENSE PREVENTION WORKFORCE MODEL, DATED 13

JUN 2022//

- REF//G/ (U) DEPARTMENT OF DEFENSE INSTRUCTION 1100.13, DOD SURVEYS, DATED 31 MAR 2017//
- REF/H/ (U) OFFICE OF PERSONNEL MANAGEMENT, STRUCTURED INTERVIEWS: A PRACTICAL GUIDE, DATED SEP 2008//
- REF/I/ (U) ARMY GENERAL ORDER (AGO) 2020-01 REALIGNMENT OF PREVENTION

TO G-9//

REF//J/ (U) [ADD] \*\*CORRECTED COPY\*\* HQDA EXORD 051-25 TOTAL ARMY SPONSORSHIP PROGRAM FOCUS GROUPS AND INTERVIEWS, DTG: 181908Z FEB 25//

- 1. (U) SITUATION. NO CHANGE.
- 2. (U) MISSION. NO CHANGE.
- 2.A. (U) [CHANGE TO READ] PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP

ACROSS THE ARMY (BDE CDR, BDE CSM, INSTALLATION SPONSOR LIAISON (ISL)

AND UNIT SPONSORSHIP COORDINATOR (USC)) ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER STUDY ANALYSIS FOR U.S. ARMY MANPOWER ANALYSIS AGENCY (USAMAA). THE TEMPLATE FOR

MATRIX LOCATED AT ANNEX A.

- 3. (U) EXECUTION:
- 3.A.1. NO CHANGE.
- 3.A.2. (U) KEY TASKS. NO CHANGE.
- 3.A.3. (U) END STATE. NO CHANGE.
- 3.B. (U) CONCEPT OF OPERATION. NOT USED.
- 3.C. (U) TASKS TO ARMY STAFF, SUBORDINATE ORGANIZATIONS, AND OTHER SUPPORTING AGENCIES.
- 3.C.1. (U) ALL ACOMS, ASCCS AND DRUS.
- 3.C.1.A. (U) [CHANGE TO READ] ALL ARMY G-1, TASP PROGRAM MANAGERS, SENIOR/DIVISION CDRS/CSMS, BDE/BN CDRS/CSMS, ISLS/ARNG STATE RETENTION

NCOS AND NCIOC, TRADOC ARMY CAREER TRACKER PERSONNEL, IMCOM ACS

PAGE 4 OF 11

RELOCATION PROGRAM COORDINATORS, MILITARY PERSONNEL DIVISION, BDE/BN USCS, AND SPONSORS WILL COMPLETE THE MANPOWER WORKLOAD MATRIX NLT 30 MAY 2025, LOCATED ON THE DPRR SHAREPOINT WEBSITE. TO ACCESS THE SURVEY

USE THE HYPERLINK LOCATED AT THE ATTACHED ANNEX A.

3.C.1.B. (U) [ADD] TO SUCCESSFULLY ACCESS THE MANPOWER WORKLOAD MATRIX USING THE PDF HYPERLINK COMPLETE THE FOLLOWING STEPS: RIGHT CLICK MOUSE ON THE HYPERLINK, SELECT 'COPY LINK LOCATION.' OPEN A WEB

BROWSER, IN THE SEARCH BAR, RIGHT CLICK MOUSE AND SELECT 'PASTE AND GO.' USER WILL BE PROMPTED TO SELECT THEIR CERTIFICATE FOR AUTHENTICATION FOR CAC USAGE.

- 3.C.1.C. (U) [ADD] IF THE EMBEDDED HYPERLINK IS STILL NOT WORKING, PLEASE ACCESS THE MANPOWER MATRIX BY USING THE FULL LINK PROVIDED WITHIN THE ENCLOSED ANNEX A.
- 3.C.1.D. (U) [ADD] THE MANPOWER MATRIX WAS DEVELOPED IN CONJUNCTION WITH U.S. ARMY MANPOWER ANALYSIS AGENCY (USAMAA) TO IDENTIFY PROGRAMMING REQUIREMENTS, IN ORDER TO DETERMINE THE MANPOWER NEEDED TO

EXECUTE THE TASP PROGRAM. WHILE THERE MAY BE SOME QUESTIONS, WHERE TASKS ARE CURRENTLY NOT BEING COMPLETED, THESE PROGRAMMING REQUIREMENTS WILL BE THE RESPONSIBILITY OF THE FUTURE TASP PROGRAM PERSONNEL. THEREFORE, ANSWER THE MANPOWER MATRIX BASED ON WHAT IS CURRENTLY HAPPENING AND/OR PROJECTED TO OCCUR WITHIN THE FIELD, ESTIMATE HOW MUCH TIME IS NEEDED TO EXECUTE THE TASK BEING PRESENTED,

AND HOW OFTEN THIS TASK WOULD NEED TO BE COMPLETED. PROVIDE ANY COMMENTS, MISSING OR PROJECTED TASKS CURRENTLY HAPPENING OR NEEDS TO BE COMPLETED FOR THE PROGRAM, AND ANY FUNCTIONAL CONSIDERATIONS THAT SHOULD BE ADDED TO ANY ROLE WITHIN THE TASP PROGRAM IN ITS DESIGNATED

LOCATION ON THE MANPOWER MATRIX (WHICH IS THE LAST QUESTION TITLED ADDITIONAL CONTEXT AND TASKS) FOR HQDA DCS, G-9 AWARENESS. FOR ANY QUESTIONS OR CONCERNS, PLEASE CONTACT THE POC IN PARAGRAPH 5A.

- 3.C.2. (U) HQDA, DCS, G-9
- 3.C.2.A. (U) [CHANGE TO READ] G-9 DPRR INTEGRATED PREVENTION DIVISION  $\label{eq:general_condition}$

WILL CONDUCT VIRTUAL FOCUS GROUPS, GROUP INTERVIEWS AND INDIVIDUAL INTERVIEWS AT SELECTED INSTALLATIONS IN SUPPORT OF TASP NLT 13 JUNE 2025. ALSO, EXPECT AN IN-PERSON SITE ASSISTANT VISITS FROM THE HQDA DCS, G-9 SENIOR ENLISTED ADVISOR.

- 3.C.3. (U) COMMANDER, U.S. ARMY FORCES COMMAND (FORSCOM)
- 3.C.3.A. (U) [CHANGE TO READ] NLT 30 JANUARY 2025, SENIOR COMMANDERS

AT JOINT BASE LEWIS-MCCHORD, WA WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA DCS, G-9 POC IDENTIFIED

IN PARAGRAPH 5.A IN ORDER TO COORDINATE TRAVEL DATES AND ITINERARIES FOR THE INTERVIEWS AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 28 APRIL 2025 - 01 MAY 2025.

3.C.3.B. (U) [CHANGE TO READ] FORSCOM WILL ENSURE THE SENIOR COMMANDER AT JOINT BASE LEWIS-MCCHORD, WA PROVIDES THREE TIER I SPONSORS, 12 TIER I SPONSORED INDIVIDUALS, THREE TIER II SPONSORS, 12

#### PAGE 5 OF 11

TIER II SPONSORED INDIVIDUALS, ONE ISL (IN COORDINATION WITH IMCOM), AND ONE BRIGADE USC TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 28 APRIL 2025 - 01 MAY 2025. THE POC IN PARAGRAPH 3.C.3.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B.

WITHIN 30 DAYS OF THE SCHEDULED EVENTS.

- 3.C.3.C. NO CHANGE.
- 3.C.3.D. (U) [CHANGE TO READ] ALL FORSCOM PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCS AND SPONSORS)
- ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM
- A MANPOWER ANALYSIS COMPLETED BY USAMAA. USE THE SHAREPOINT SITE MENTIONED IN PARAGRAPH 3.C.1.A. TO COMPLETE THE MANPOWER STUDY.
- 3.C.4. (U) COMMANDER, U.S. ARMY TRAINING AND DOCTRINE COMMAND (TRADOC).
- 3.C.4.A. (U) [CHANGE TO READ] NLT 30 JANUARY 2025, SENIOR COMMANDERS AT FORT LEONARD WOOD, MO AND FORT GREGG-ADAMS, VA WILL PROVIDE A NAME
- OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA DCS, G-9 POC IDENTIFIED AT PARAGRAPH 5.A. (COMPLETED). INTERVIEWS AND FOCUS GROUPS
- WILL BE COORDINATED NLT 30 DAYS PRIOR TO THE SCHEDULED INTERVIEWS AND
- FOCUS GROUPS THAT TAKE PLACE BETWEEN 5-9 MAY 2025 FOR FORT LEONARD WOOD, MO AND 2-6 JUNE 2025 FOR FORT GREGG-ADAMS, VA.
- 3.C.4.B. (U) [CHANGE TO READ] TRADOC WILL ENSURE THE SENIOR COMMANDER
- AT FORT LEONARD WOOD, MO AND FORT GREGG-ADAMS, VA PROVIDES THREE TIER
- I SPONSORS, 12 TIER I SPONSORED INDIVIDUALS, THREE TIER II SPONSORS, 12 TIER II SPONSORED INDIVIDUALS, ONE ISL, IN COORDINATION WITH IMCOM,
- AND ONE BRIGADE USC TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 5-9 MAY 2025 AND 2-6 JUNE 2025. THE POC IN PARAGRAPH 3.C.4.A.
- WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B.
- WITHIN 30 DAYS OF THE SCHEDULED EVENTS.
- 3.C.4.C. (U) [CHANGE TO READ] NLT 30 JANUARY 2025, SENIOR COMMANDERS
- AT FORT LEONARD WOOD (FLW), MO AND FORT GREGG-ADAMS, VA (FGA) WILL PROVIDE THE NAME OF THE INSTALLATION I-PAG SUPERVISOR TO THE HQDA DCS.
- G-9 POCS IDENTIFIED IN PARAGRAPH 5.B. (COMPLETED). THE FLW AND FGA I-  $\,$
- PAG WILL ASSIST IN THE FOCUS GROUP AND INTERVIEW COORDINATION.
- 3.C.4.D. (U) [CHANGE TO READ] ALL TRADOC PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS)
- ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM
- A MANPOWER ANALYSIS COMPLETED BY USAMAA. USE THE SHAREPOINT SITE

#### PAGE 6 OF 11

MENTIONED IN PARAGRAPH 3.C.1.A. TO COMPLETE THE MANPOWER STUDY.

- 3.C.5. (U) COMMANDER, U.S. ARMY MATERIEL COMMAND (AMC).
- 3.C.5.A. THROUGH 3.C.5.E. NO CHANGE.
- 3.C.5.F. (U) [CHANGE TO READ] ALL AMC PERSONNEL WHO PLAY AN INTEGRAL
- ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS) ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER ANALYSIS COMPLETED BY USAMAA. USE THE SHAREPOINT SITE MENTIONED IN PARAGRAPH 3.C.1.A. TO COMPLETE THE MANPOWER STUDY.
- 3.C.6. (U) COMMANDER, U.S. ARMY EUROPE AND AFRICA (USAREUR-AF).
- 3.C.6.A. (U) [CHANGE TO READ] NLT 30 JANUARY 2025, SENIOR COMMANDERS
- AT GRAFENWOEHR AND VILSECK, DE IN USAG BAVARIA WILL PROVIDE A NAME OF
- THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA DCS, G-9 POC IDENTIFIED IN PARAGRAPH 5.A. (COMPLETED) IN ORDER TO COORDINATE TRAVEL
- DATES AND ITINERARIES FOR THE INTERVIEWS AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 19-21 MAY 2025.
- 3.C.6.B. (U) [CHANGE TO READ] USAREUR-AF WILL ENSURE SENIOR COMMANDERS FOR 2ND CAVALRY REGIMENT, 41ST FIELD ARTILLERY BRIGADE, AND
- 18TH MILITARY POLICE BRIGADE PROVIDE THREE TIER I SPONSORS, 12 TIER I
- SPONSORED INDIVIDUALS, THREE TIER II SPONSORS, 12 TIER II SPONSORED INDIVIDUALS, ONE ISL, IN COORDINATION WITH IMCOM, AND ONE BRIGADE USC
- TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 19-22 MAY 25. THE POC IN PARAGRAPH 3.C.6.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.
- 3.C.6.C. (U) [CHANGE TO READ] ALL USAREUR-AF PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS)
- ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM
- A MANPOWER ANAYLSIS COMPLETED BY USAMAA. USE THE SHAREPOINT SITE MENTIONED IN PARAGRAPH 3.C.1.A. TO COMPLETE THE MANPOWER STUDY.
- 3.C.7. (U) COMMANDER, U.S. ARMY PACIFIC COMMAND (USARPAC).
- 3.C.7.A. (U) [CHANGE TO READ] NLT 30 JANUARY 2025, SENIOR COMMANDERS
- AT JOINT BASE ELMENDORF-RICHARDSON AND FORT WAINWRIGHT, AK AND WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA DCS, G-9 POC IDENTIFIED IN PARAGRAPH 5.A (COMPLETED) IN ORDER TO COORDINATE TRAVEL DATES AND ITINERARIES FOR THE INTERVIEWS AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 12-16 MAY 2025.
- 3.C.7.B. (U) [CHANGE TO READ] USARPAC WILL ENSURE SENIOR COMMANDERS
- JOINT BASE ELMENDORF-RICHARDSON AND FORT WAINWRIGHT, AK PROVIDE THREE
- TIER I SPONSORS, 12 TIER I SPONSORED INDIVIDUALS, THREE TIER II

#### PAGE 7 OF 11

SPONSORS, 12 TIER II SPONSORED INDIVIDUALS, ONE ISL, IN COORDINATION WITH IMCOM, AND ONE BRIGADE USC TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP

PROCESS BETWEEN 12-16 MAY 2025. THE POC IN PARAGRAPH 3.C.7.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.

- 3.C.7.C NO CHANGE.
- 3.C.7.D. (U) [CHANGE TO READ] ALL USARPAC PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS)
- ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM
- A MANPOWER ANALYSIS COMPLETED BY USAMAA. USE THE SHAREPOINT SITE MENTIONED IN PARAGRAPH 3.C.1.A. TO COMPLETE THE MANPOWER STUDY.
- 3.C.8. (U) COMMANDER, EIGHTH ARMY, KOREA.
- 3.C.8.A. (U) [CHANGE TO READ] NLT 30 JANUARY 2025, SENIOR COMMANDERS
- AT EIGHTH ARMY, KOREA WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA DCS, G-9 POC IDENTIFIED AT PARAGRAPH 5.A.
- (COMPLETED). INTERVIEWS AND FOCUS GROUPS WILL BE COORDINATED NLT 30 DAYS PRIOR TO THE SCHEDULED INTERVIEWS AND FOCUS GROUPS THAT TAKE PLACE BETWEEN 9-13 JUNE 2025.
- 3.C.8.B. (U) [CHANGE TO READ] EIGHTH ARMY, KOREA WILL ENSURE COMMANDER AT CAMP HUMPHREYS, KOREA PROVIDES THREE TIER I SPONSORS, 12
- TIER I SPONSORED INDIVIDUALS, THREE TIER II SPONSORS, 12 TIER II SPONSORED INDIVIDUALS, ONE ISL, IN COORDINATION WITH IMCOM, AND ONE USC TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS
- ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 9-13 JUNE 2025.
- THE POC IN PARAGRAPH 3.C.8.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.
- 3.C.8.C. (U) [CHANGE TO READ] NLT 30 JANUARY 2025, COMMANDERS AT
- HUMPHREYS, KOREA WILL PROVIDE THE NAME OF THE INSTALLATION I-PAG SUPERVISOR TO THE HQDA DCS, G-9 POC IDENTIFIED IN PARAGRAPH 5.B. (COMPLETED). THE CAMP HUMPHREYS I-PAG WILL ASSIST IN THE FOCUS GROUP
- AND INTERVIEW COORDINATION.
- 3.C.9. (U) DIRECTOR, UNITED STATES ARMY NATIONAL GUARD (ARNG).
- 3.C.9.A. (U) NLT 30 JANUARY 2025, ARMY NATIONAL GUARD WILL PROVIDE A
- NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA G-9 POC IDENTIFIED IN PARAGRAPH 5.A. (COMPLETED) IN ORDER TO COORDINATE VIRTUAL INTERVIEWS AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 3-5 MAY 2025.
- 3.C.9.B. (U) [CHANGE TO READ] ARMY NATIONAL GUARD WILL ENSURE SENIOR
- COMMANDERS PROVIDE THREE TIER I SPONSORS, 12 TIER I SPONSORED

PAGE 8 OF 11

INDIVIDUALS, THREE TIER II SPONSORS, 12 TIER II SPONSORED TNDIVIDUALS.

ONE ISL RETENTION NCOIC, THREE STATE RETENTION NCOS COORDINATORS, THREE BRIGADE RETENTION COORDINATORS, AND THREE FAMILY ASSISTANCE CENTER REPRESENTATIVE TO PARTICIPATE IN THE INTEGRATED PREVENTION DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 3-5 MAY 2025. THE POC IN PARAGRAPH 3.C.9.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.

3.C.9.C. (U) [CHANGE TO READ] NLT 30 JANUARY 2025, COMMANDERS AT

HEADQUARTERS WILL PROVIDE THE NAME OF THE INTEGRATED PRIMARY PREVENTION WORKFORCE (IPPW) BRANCH CHIEF OR DEPUTY TO THE HQDA G-9 POC

IDENTIFIED IN PARAGRAPH 5.B. (COMPLETED). THE ARNG IPPW WILL ASSIST IN THE FOCUS GROUP AND INTERVIEW COORDINATION.

3.C.9.D. (U) [CHANGE TO READ] ALL ARNG PERSONNEL WHO PLAY AN INTEGRAL

ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS) ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER INFORM A MANPOWER ANALYSIS COMPLETED BY USAMAA. USE THE SHAREPOINT SITE MENTIONED IN PARAGRAPH 3.C.1.A. TO COMPLETE THE MANPOWER STUDY.

- 3.C.10. (U) COMMANDER, U.S. ARMY RESERVE COMMAND (USARC).
- 3.C.10.A. (U) [CHANGE TO READ] USARC G-1 WILL PROVIDE A NAME OF THE INSTALLATION POC (MAJOR OR ABOVE) TO THE HQDA DCS, G-9 POC IDENTIFIED

IN PARAGRAPH 5.A IN ORDER TO COORDINATE THE VIRTUAL INTERVIEWS AND FOCUS GROUPS THAT WILL TAKE PLACE BETWEEN 17-18 MAY 2025.

3.C.10.B. (U) [CHANGE TO READ] COMMANDER USARC WILL PROVIDE THREE TIER I SPONSORS, 12 TIER I SPONSORED INDIVIDUALS, THREE TIER II SPONSORS, 12 TIER II SPONSORED INDIVIDUALS, ONE BRIGADE USC, AND ONE FAMILY PROGRAM COORDINATOR TO PARTICIPATE IN THE INTEGRATED PREVENTION

DIVISION'S TASP NEEDS ASSESSMENT INTERVIEW AND FOCUS GROUP PROCESS BETWEEN 17-18 MAY 2025. THE POC IN PARAGRAPH 3.C.10.A. WILL PROVIDE NAMES OF PARTICIPATING PERSONNEL TO POC IN PARAGRAPH 5.B. WITHIN 30 DAYS OF THE SCHEDULED EVENTS.

- 3.C.10.C. (U) [CHANGE TO READ] NLT 30 JANUARY 2025, USARC G-1 WILL PROVIDE THE NAME OF THE INSTALLATION INTEGRATED PRIMARY PREVENTION PROGRAM (IPPP) MANAGER TO THE HQDA DCS, G-9 POC IDENTIFIED IN PARAGRAPH 5.B. (COMPLETED). THE IPPP WILL ASSIST IN THE FOCUS GROUP AND INTERVIEW COORDINATION.
- 3.C.10.D. (U) [CHANGE TO READ] ALL USARC PERSONNEL WHO PLAY AN INTEGRAL ROLE IN TASP ACROSS THE ARMY (BDE CDR/CSM, USCs AND SPONSORS)

ARE REQUIRED TO COMPLETE THE MANPOWER WORKLOAD MATRIX TO BETTER THEORY

A MANPOWER ANALYSIS COMPLETED BY USAMAA. THE SHAREPOINT SITE MENTIONED IN PARAGRAPH 3.C.1.A. TO COMPLETE THE MANPOWER STUDY.

- 3.D. (U) COORDINATING INSTRUCTIONS.
- 3.D.1. (U) [CHANGE TO READ] ALL FOCUS GROUPS, GROUP INTERVIEW, AND INDIVIDUAL INTERVIEWS WILL BE CONDUCTED VIRTUALLY THROUGH MS TEAMS. THE INSTALLATION POC AND / OR I-PAG PROGRAM MANAGER / PREVENTION LEAD

PAGE 9 OF 11

WILL CONTACT THE IDENTIFIED POC IN PARAGRAPH 5.B TO COORDINATE AND FINALIZE THE TRAVEL ITINERARY AND RELAY FULL EXPECTATION OF THE STAFF

ASSISTANCE VISITS (SAV) AND THE DATA COLLECTION SESSIONS. IPD WILL COORDINATE ALL FOCUS GROUP MEETINGS OVER MS TEAMS.

- 3.D.1.A. (U) [ADD] INSTALLATIONS WILL IDENTIFY A POC FROM PROTOCOL
- COORDINATE THE STAFF ASSISTANT VISIT AND WILL CONTACT POC IN PARAGRAPH
- 5.A. BY 14 APRIL 2025 (COMPLETED) TO DEVELOP AN ITINERARY FOR THE DISTINGUISH VISITORS.
- 3.D.1.B. (U) [ADD] INSTALLATIONS WILL PROVIDE AN ALTERNATE DSN PHONE

NUMBER TO CONDUCT FOCUS GROUPS, TO POC IN PARAGRAPHS 5.A AND 5.B, IN CASE MS TEAMS CONNECTIVITY ISSUES OCCUR DURING THE INTERVIEWING. IF ISSUES OCCUR DURING THE VIRTUAL INTERVIEWING PROCESS, THE INTERVIEWS WILL IMMEDIATELY TRANSITION TO A TELEPHONIC INTERVIEW.

- 3.D.2. (U) [CHANGE TO READ] SENIOR COMMANDERS WILL ENSURE THAT ALL PARTICIPANTS OF THE FOCUS GROUPS, GROUP INTERVIEWS, AND INDIVIDUAL INTERVIEWS WILL COME FROM TWO UNITS ACROSS THE INSTALLATION. UNITS SHOULD BE IDENTIFIED, IN PART, BY THE MOST RECENT DEOCS SCORES. ONE SELECTED UNIT SHOULD REFLECT A HIGH PROTECTIVE PERCENTILE (>70) AND ONE UNIT SHOULD REFLECT A HIGH-RISK PERCENTILE (>70).
- 3.D.2.A. (U) [CHANGE TO READ] SPONSORED INDIVIDUAL FOCUS GROUPS FOR EACH TIER CATEGORY WILL BE STRATIFIED BY RANK USING THE FOLLOWING CONCEPT: E1-E4, E5-E6, AND 01-O3. THEREFORE, SENIOR COMMANDERS MUST KEEP THIS IN MIND WHEN SENDING THE NECESSARY PERSONNEL TO PARTICIPATE

IN EACH FOCUS GROUP; WHILE STILL MEETING THE NUMBER OF PEOPLE REQUESTED IN PARAGRAPHS 3.C.3.B, 3.C.4.B, 3.C.5.D, 3.C.6.B, 3.C.7.B, 3.C.8.B, 3.C.9.B, AND 3.C.10.B. FOCUS GROUPS WILL TAKE PLACE IN A PRE-IDENTIFIED LOCATION. LOCATION(S) MUST HAVE VIDEO-TELECONFERENCE CAPABILITIES WITH ADEQUATE MICROPHONES TO CAPTURE DISCUSSION. ALL FOCUS GROUP PARTICIPANTS MUST BE TOGETHER AT THE DESIGNATED LOCATION AND CANNOT JOIN THE FOCUS GROUP FROM ANOTHER LOCATION VIRTUALLY. FOCUS GROUP ROOMS SHOULD BE LARGE ENOUGH TO FIT 10 PEOPLE COMFORTABLY.

FOR COORDINATION EFFORTS CONTACT POC IDENTIFIED IN PARAGRAPH 5.B, AT LEAST 30 DAYS PRIOR TO DATA COLLECTION.

3.D.2.B. (U) [CHANGE TO READ] SPONSOR GROUP INTERVIEWS WILL BE CONDUCTED BY TIER CATEGORY FOR TIERS 1 AND 2 ONLY. SPONSORS MUST BE OF SIMILAR RANK AND SHOULD HAVE PERFORMED SPONSORSHIP DUTIES WITHIN THE LAST SIX MONTHS. GROUP INTERVIEWS WILL TAKE PLACE IN A PRE-IDENTIFIED LOCATION. LOCATION(S) MUST HAVE VIDEO-TELECONFERENCE CAPABILITIES WITH ADEQUATE MICROPHONES TO CAPTURE DISCUSSION. ALL GROUP INTERVIEW PARTICIPANTS MUST BE TOGETHER AT THE DESIGNATED LOCATION AND CANNOT JOIN THE GROUP INTERVIEW FROM ANOTHER LOCATION VIRTUALLY. GROUP INTERVIEW ROOMS SHOULD BE LARGE ENOUGH TO FIT FIVE PEOPLE COMFORTABLY. FOR COORDINATION EFFORTS CONTACT POC IDENTIFIED TN

PARAGRAPH 5.B, AT LEAST 30 DAYS PRIOR TO DATA COLLECTION.

3.D.2.C. (U) [CHANGE TO READ] ALL ISL INTERVIEWS WILL BE CONDUCTED INDIVIDUALLY. USC INTERVIEWS MAY BE INDIVIDUAL OR GROUP DEPENDING ON THE NUMBER OF TOTAL UNITS PARTICIPATING IN THE FOCUS GROUPS. FOR COORDINATION EFFORTS CONTACT POC IDENTIFIED IN PARAGRAPH 5.B, AT

#### PAGE 10 OF 11

#### LEAST

30 DAYS PRIOR TO DATA COLLECTION.

3.D.2.D. NO CHANGE.

3.D.2.E. (U) [CHANGE TO READ] FOCUS GROUPS ARE EXPECTED TO LAST 90 MINUTES. INDIVIDUAL AND GROUP INTERVIEWS ARE EXPECTED TO LAST 60 MINUTES. AN ESTIMATED FOUR FOCUS GROUPS, TWO GROUP INTERVIEWS, AND TWO INDIVIDUAL INTERVIEWS ARE EXPECTED TO TAKE DURING THE IDENTIFIED DATA COLLECTION TIME PERIOD.

3.D.3. THROUGH 3.D.6. NO CHANGE.

3.D.7. NO CHANGE.

3.D.7.A. (U) [RESTATED] POC IN PARAGRAPH 5.A. WILL ALSO OBSERVE INSTALLATION IN-PROCESSING AND/OR DESIGNATED RECEPTION CENTERS DURING

THE SAV.

3.D.8. (U) [CHANGE TO READ] ANNEX A: TASP WORKLOAD MATRIX FULL LINK COPY.

3.D.9. NO CHANGE.

- 4. (U) SUSTAINMENT. NOT USED.
- 5. (U) COMMAND AND SIGNAL.
- 5.A. (U) THE POINTS OF CONTACT FOR THE EXORD IS MS. KENITHA WOODHOUSE, KENITHA.L.WOODHOUSE.CIV@ARMY.MIL.
- 5.B. (U) THE POINTS OF CONTACT FOR THE FOCUS GROUP AND INTERVIEWS IS

MS. LATOYA JOHNSON, LATOYA.D.JOHNSON3.CIV@ARMY.MIL; OR DR. STEPHANIE HALL, STEPHANIE.P.HALL7.CIV@ARMY.MIL,

6. (U) THE EXPIRATION DATE OF THIS FRAGO COINCIDES WITH THE EXPIRATION DATE OF HQDA EXORD 051-25 ON 31 JANUARY 2026.

#### ATTACHMENTS:

[CHANGE] ANNEX A: TASP WORKLOAD MATRIX FULL LINK COPY. ANNEX B: TASP MANPOWER MATRIX IP 24 NOVEMBER 2024. NO CHANGE.

#### DISTRIBUTION:

PRINCIPAL OFFICIALS OF HEADQUARTERS, DEPARTMENT OF THE ARMY COMMANDER

U.S. ARMY FORCES COMMAND

U.S. ARMY TRAINING AND DOCTRINE COMMAND

U.S. ARMY MATERIAL COMMAND

U.S. ARMY FUTURES COMMAND

U.S. ARMY PACIFIC

U.S. ARMY EUROPE AND AFRICA

U.S. ARMY CENTRAL

U.S. ARMY NORTH

U.S. ARMY SOUTH

U.S. ARMY SPECIAL OPERATIONS COMMAND

MILITARY SURFACE DEPLOYMENT AND DISTRIBUTION COMMAND

U.S. SPACE AND MISSILE DEFENSE COMMAND/ARMY STRATEGIC COMMAND

U.S. ARMY CYBER COMMAND

#### PAGE 11 OF 11

U.S. ARMY MEDICAL COMMAND
U.S. ARMY INTELLIGENCE AND SECURITY COMMAND
U.S. ARMY CORPS OF ENGINEERS
U.S. ARMY MILITARY DISTRICT OF WASHINGTON
U.S. ARMY TEST AND EVALUATION COMMAND
U.S. ARMY HUMAN RESOURCE COMMAND
SUPERINTENDENT, U.S. MILITARY ACADEMY
COMMANDANT, U.S. ARMY WAR COLLEGE
DIRECTOR, U.S. ARMY CIVILIAN HUMAN RESOURCE AGENCY
EXECUTIVE DIRECTOR, MILITARY POSTAL SERVICE AGENCY
DIRECTOR, U.S. ARMY CRIMINAL INVESTIGATION DIVISION
SUPERINTENDENT, ARLINGTON NATIONAL CEMETERY
DIRECTOR, U.S. ARMY ACQUISITION SUPPORT CENTER
CF:
DIRECTOR OF BUSINESS TRANSFORMATION

BT #1222

#### NNNN

Received from AUTODIN 251719Z Apr 25